



United States District Court District of South Dakota

BENEFITS

Employees of the United States Courts are not classified under Civil Service but are entitled to similar benefits. These benefits include:

- Ten paid holidays per year.
- Paid annual leave in the amount of 13 days per year for the first three years; 20 days after three years, and 26 days after fifteen years
- Paid sick leave in the amount of 13 days per year (unlimited accumulation).
- Several Federal Employee Health insurance plan options
- Several Federal Employee Dental insurance plan options
- Three Federal Employee vision benefit program options
- Optional participation in the Federal Employees Group Life Insurance program; Basic Life is provided automatically on your behalf
- Mandatory participation in the Federal Employees Retirement System and the Social Security retirement program
- Optional participation in the Thrift Savings Plan (similar to a 401(k) plan with government matching when eligible)
- All premiums fall under a pre-tax premium payment plan
- Eligible for private short and long-term disability plan options to include payroll deduction
- Eligible to enroll in a private long-term care insurance program – two options to choose from
- Eligible to participate in a flexible benefit program for Dependent Care or Medical expenses.
- Professional Liability Insurance Reimbursement program available
- Commuter Benefit Program
- Free Employee Assistance Program available to all employees